

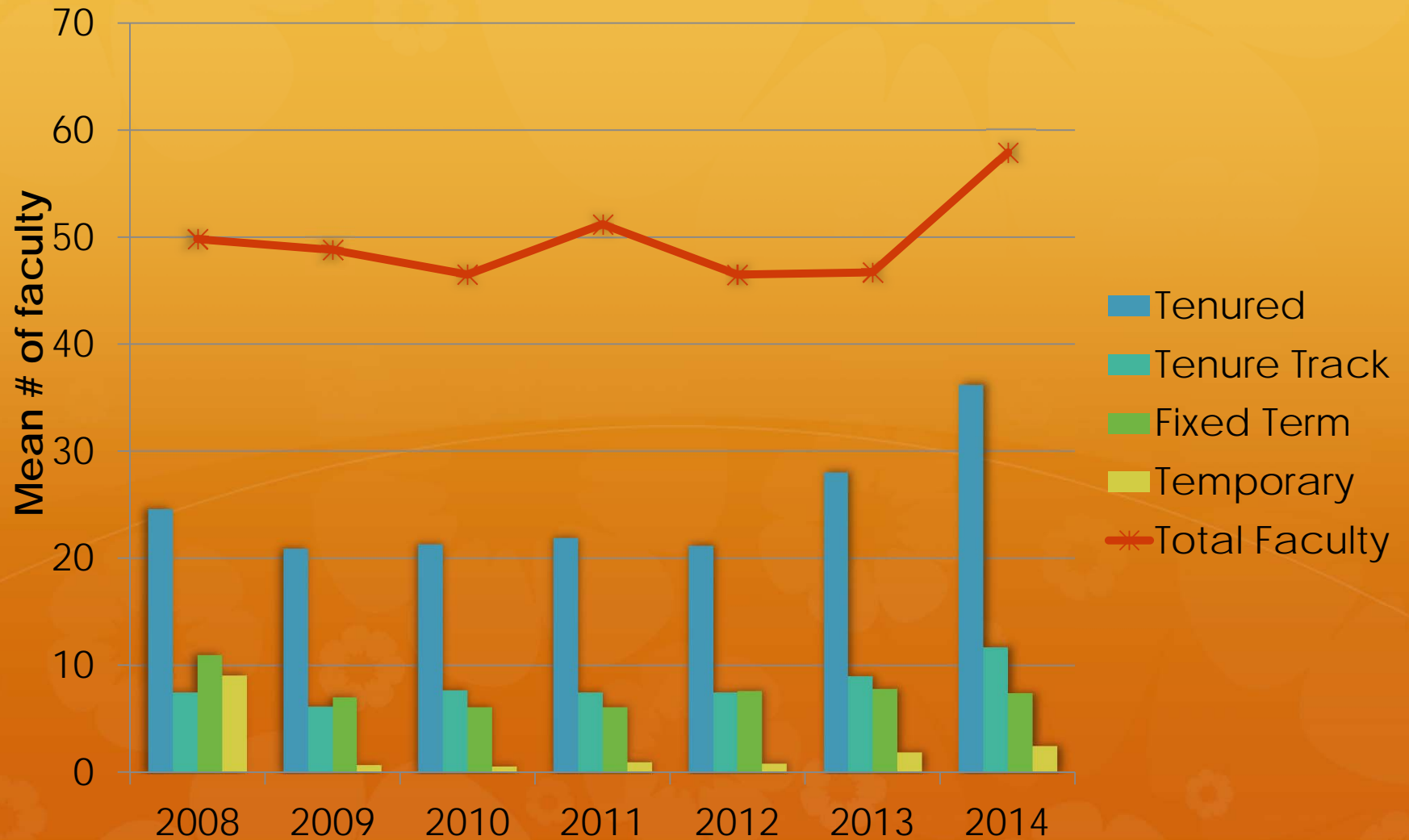
OSER Faculty Data

2008 - 2014

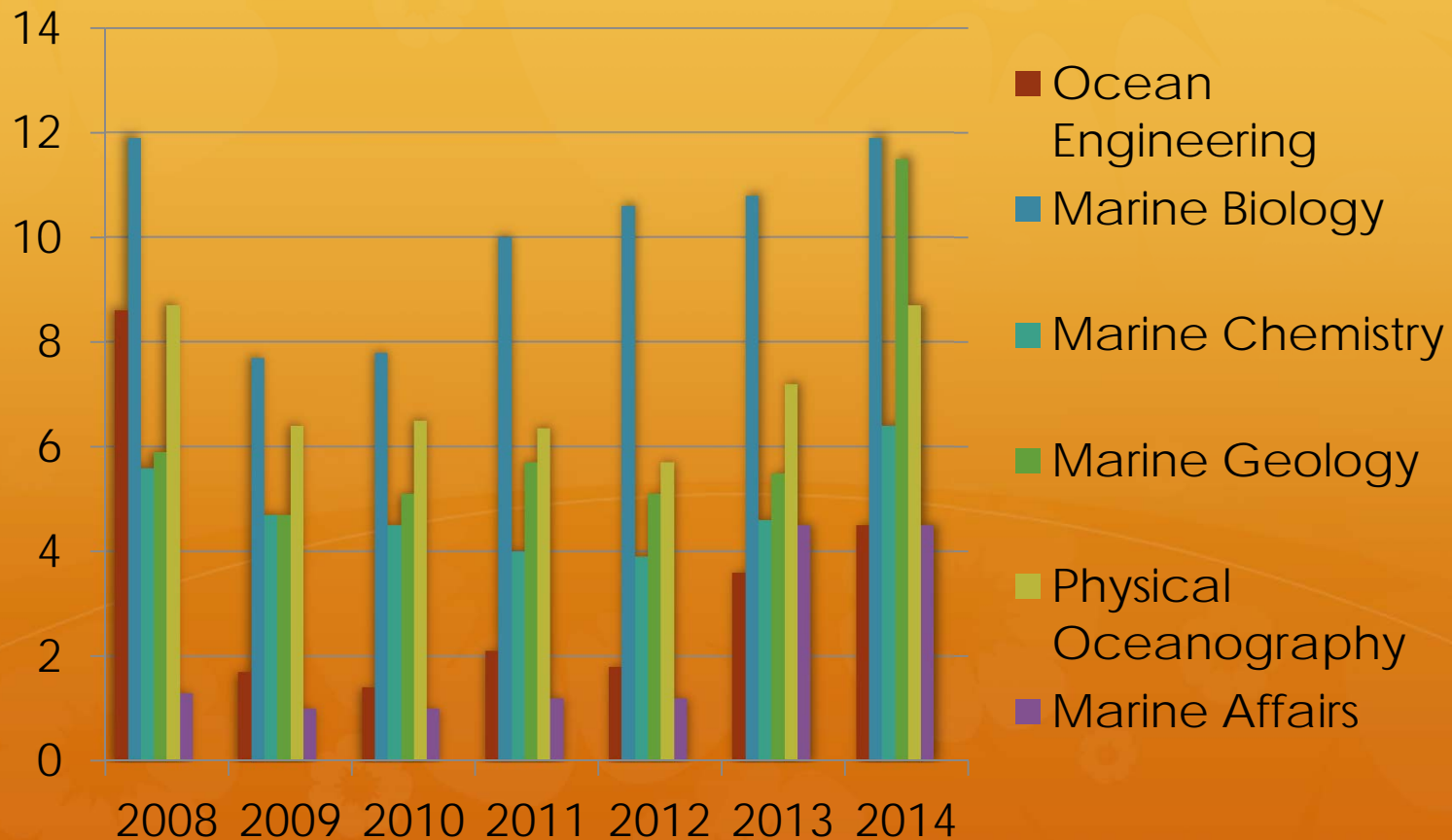
Introduction

- ❁ Parallel survey of faculty to graduate student results presented by Russ
- ❁ Time series presented based on responses from 18 – 34 responding units
 - ❁ 2008 – 34
 - ❁ 2009 – 18
 - ❁ 2010 – 18
 - ❁ 2011 – 31
 - ❁ 2012 – 29
 - ❁ 2013 – 30
 - ❁ 2014 - 22

Faculty by Type

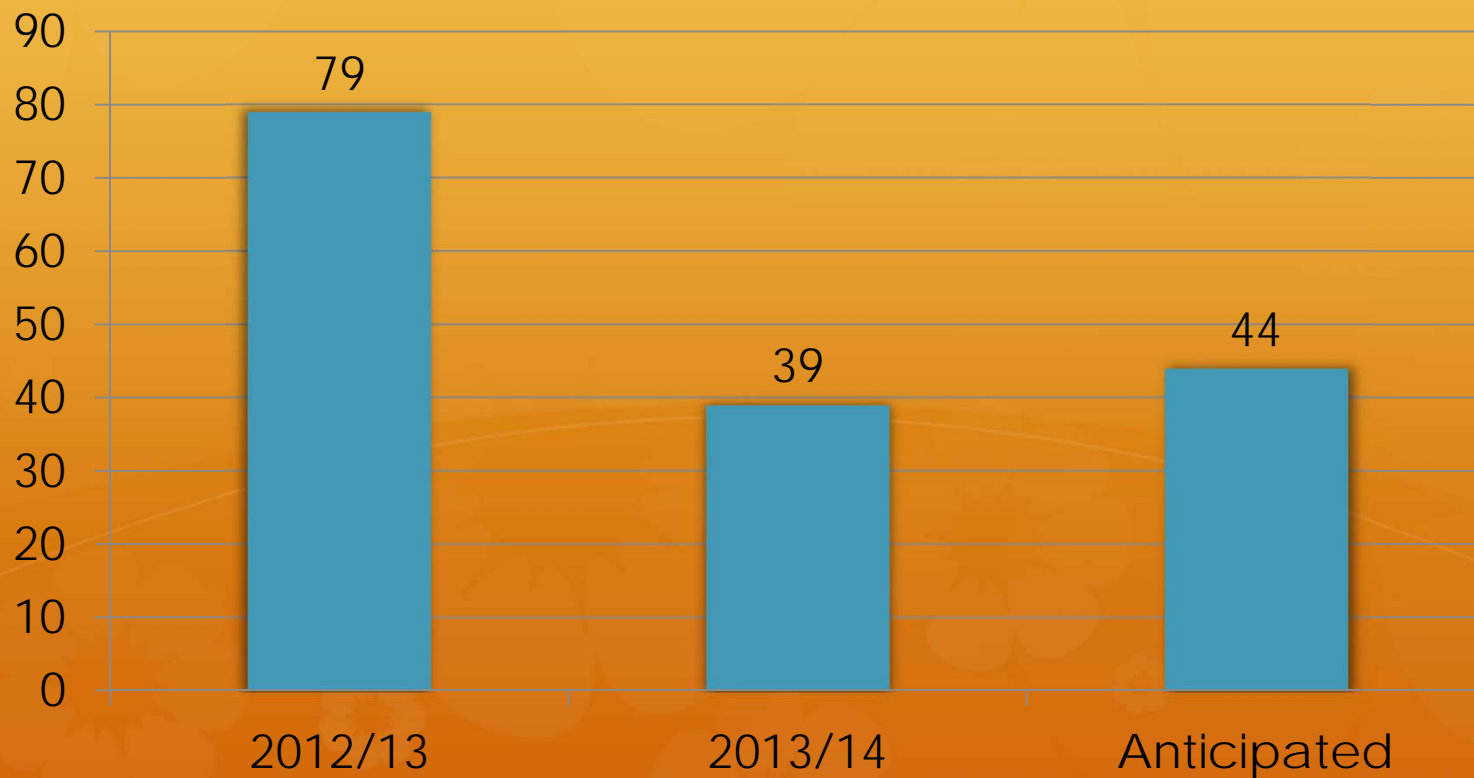


Faculty by Discipline

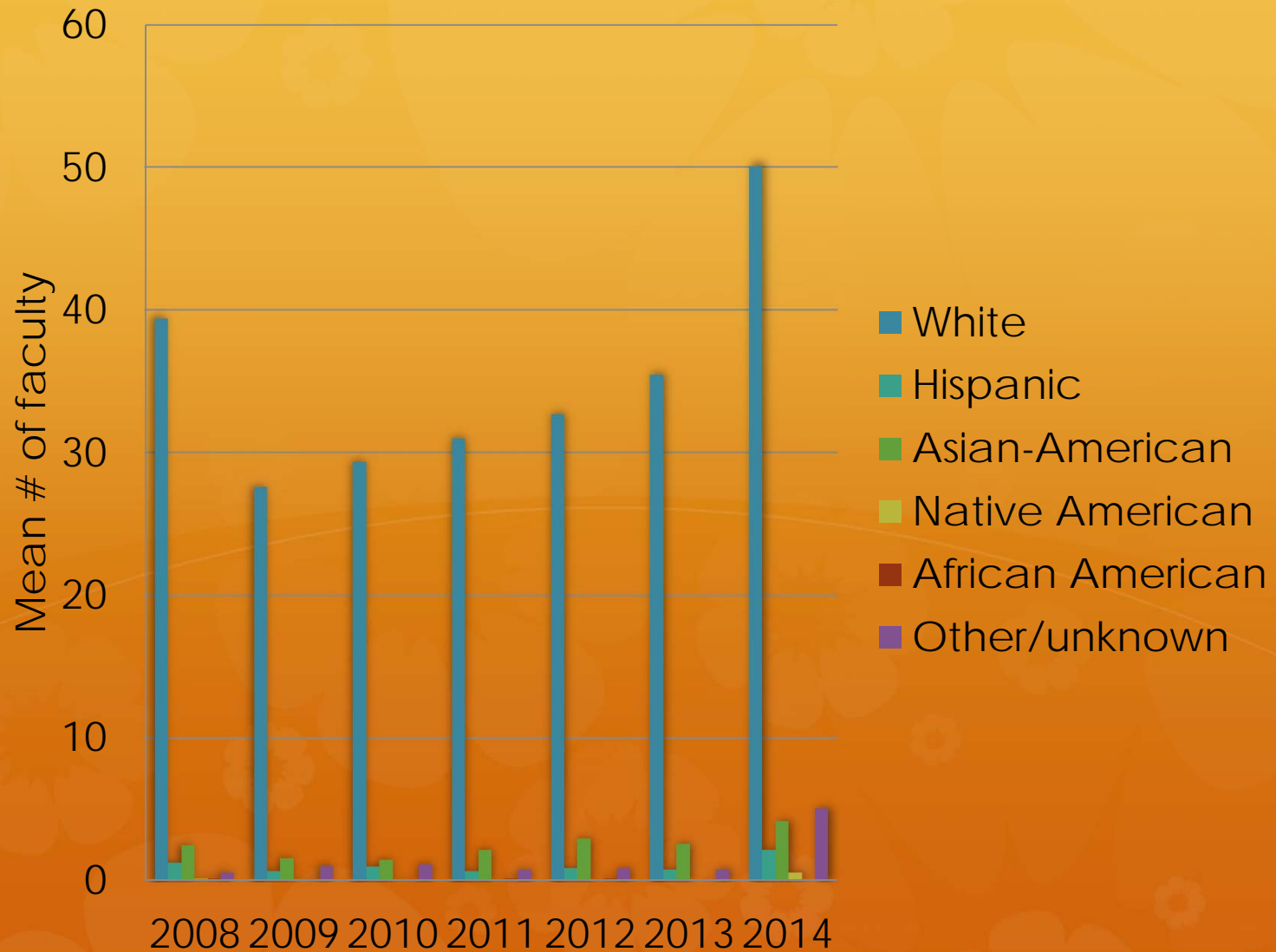


New Faculty Positions

New hires

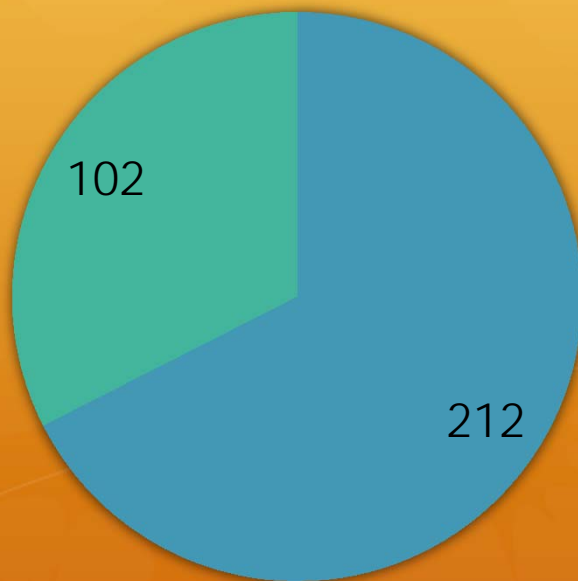


Faculty by Race



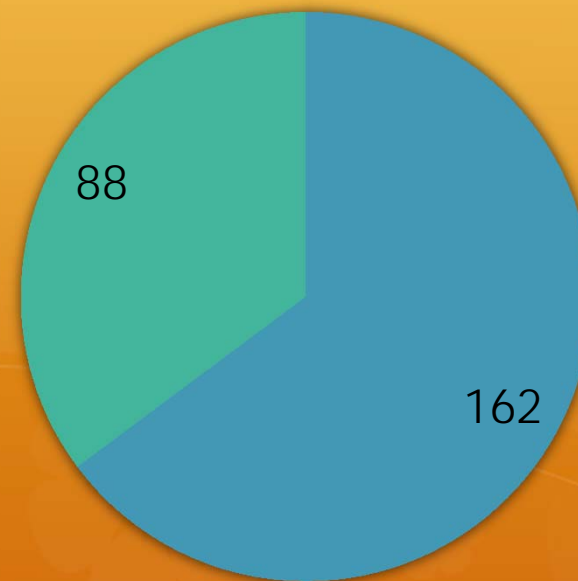
Gender by Discipline Marine Biology

2013



■ Male ■ Female

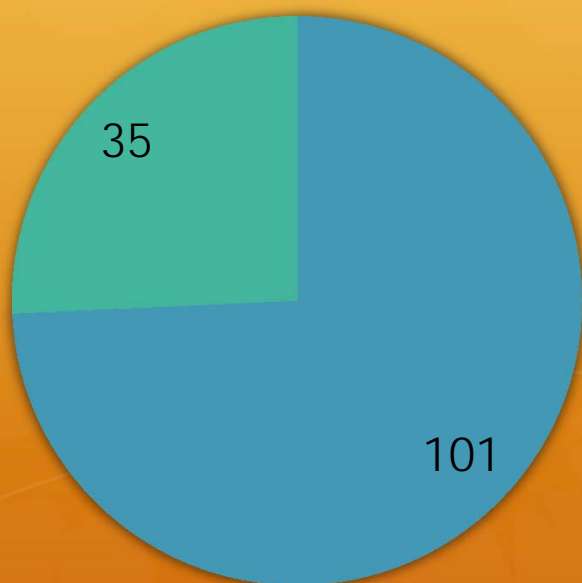
2014



■ Male ■ Female

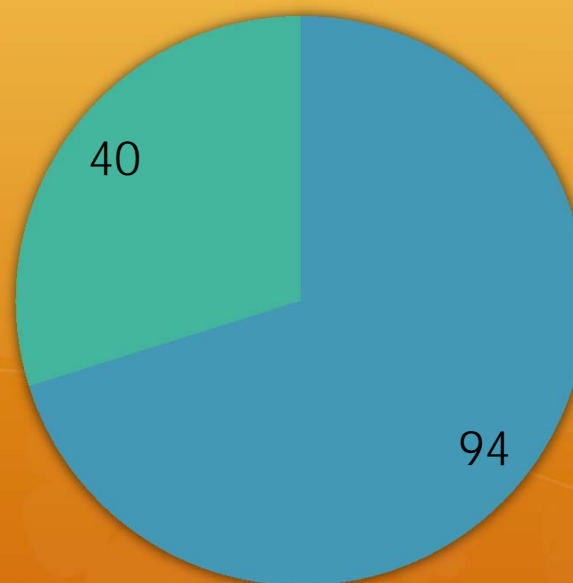
Gender by Discipline Marine Chemistry

2013



■ Male ■ Female

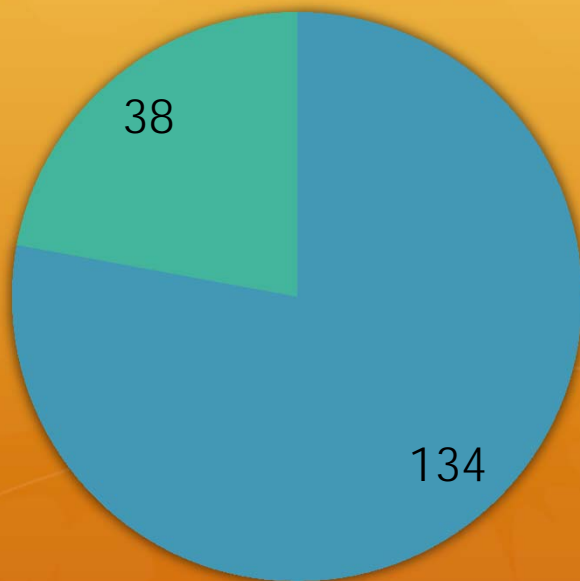
2014



■ Male ■ Female

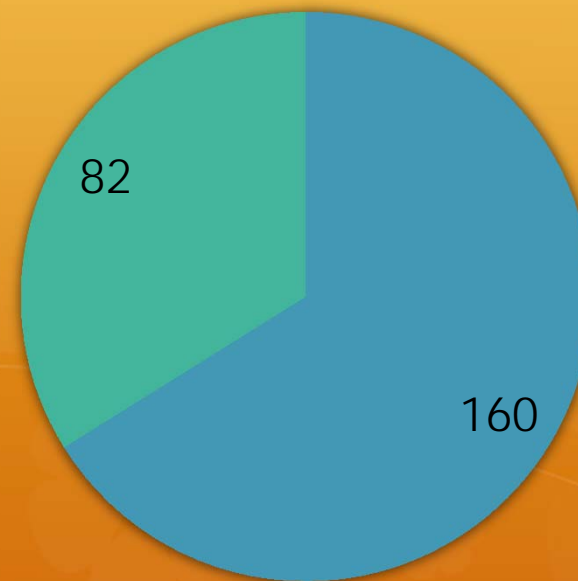
Gender by Discipline Marine Geology

2013



■ Male ■ Female

2014

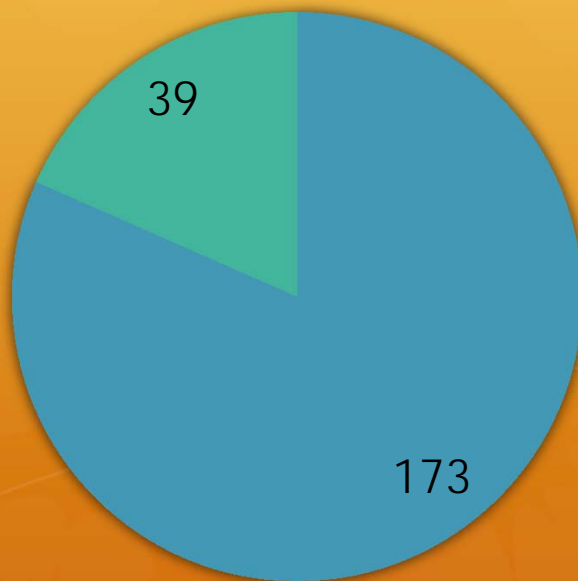


■ Male ■ Female

Gender by Discipline

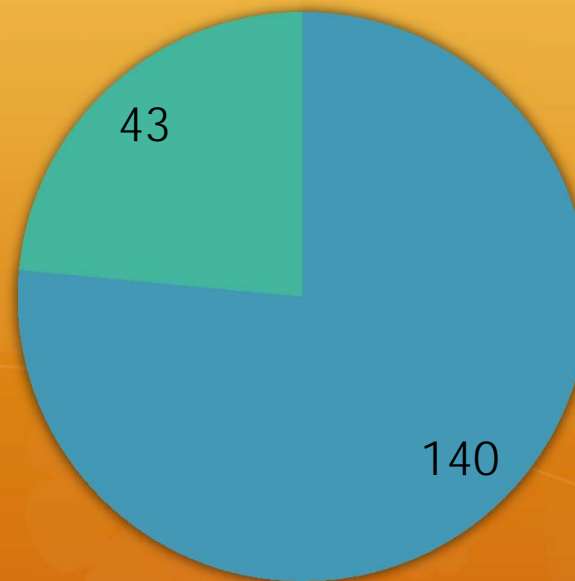
Physical Oceanography

2013



■ Male ■ Female

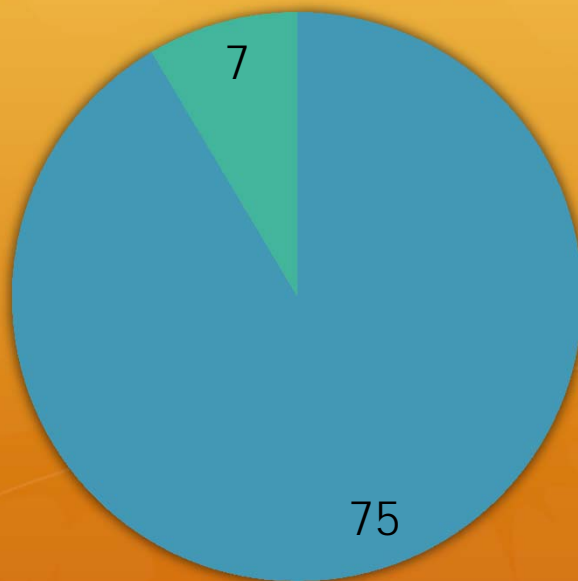
2014



■ Male ■ Female

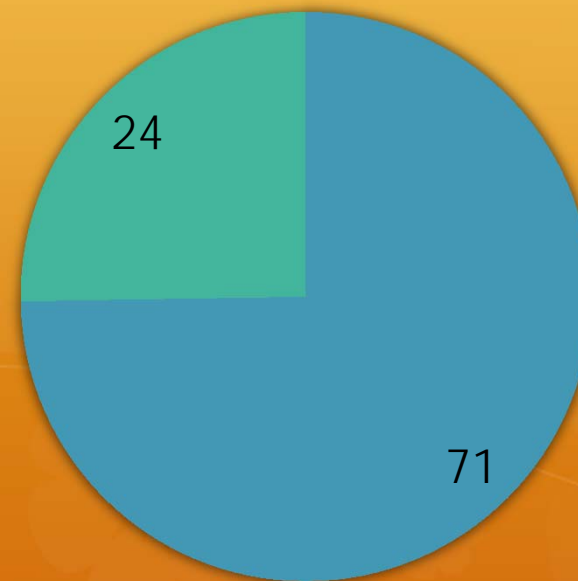
Gender by Discipline Ocean Engineering

2013



■ Male ■ Female

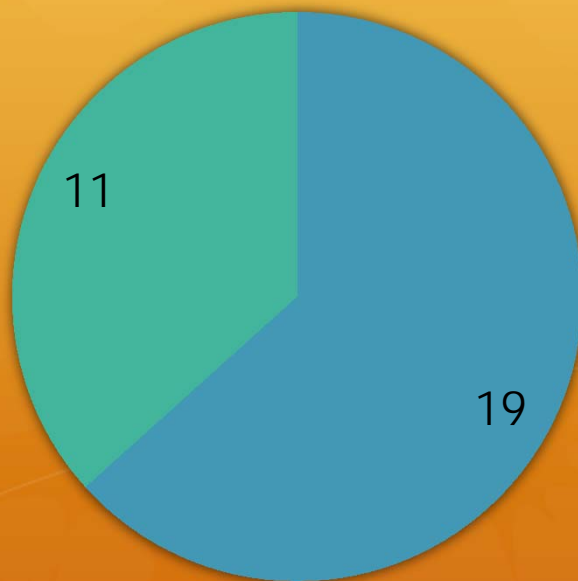
2014



■ Male ■ Female

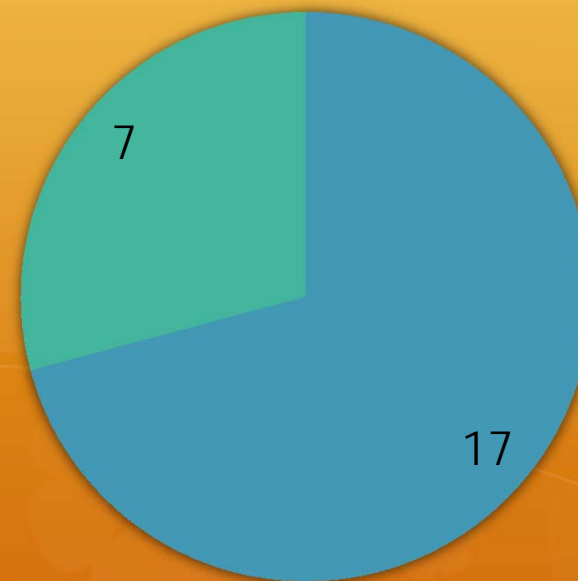
Gender by Discipline Marine Affairs

2013



■ Male ■ Female

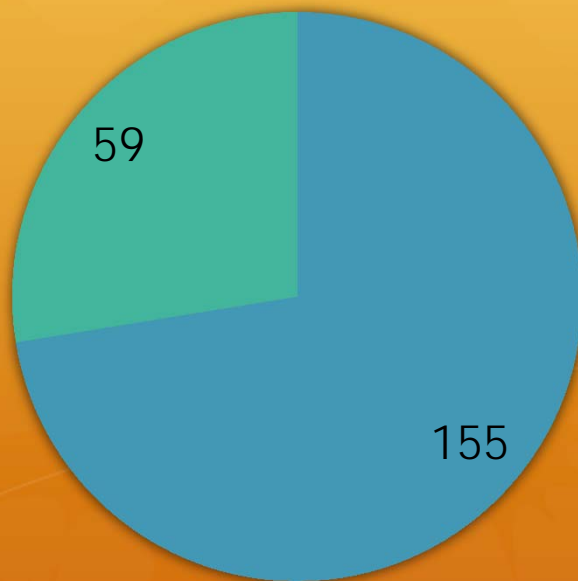
2014



■ Male ■ Female

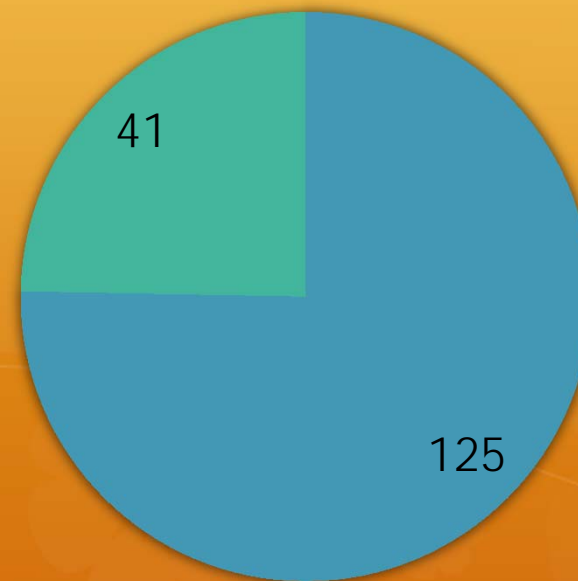
Gender by Discipline Other

2013



■ Male ■ Female

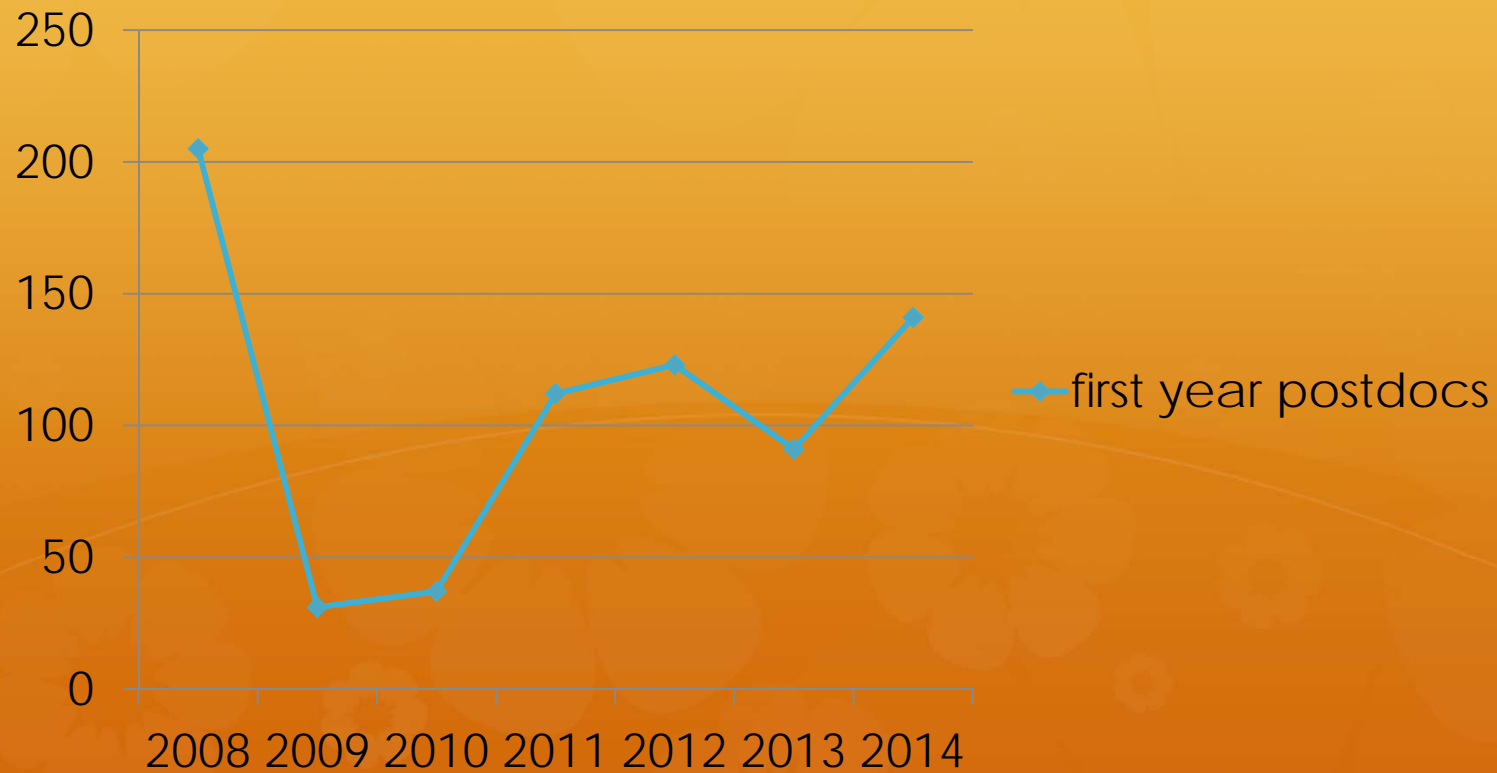
2014



■ Male ■ Female

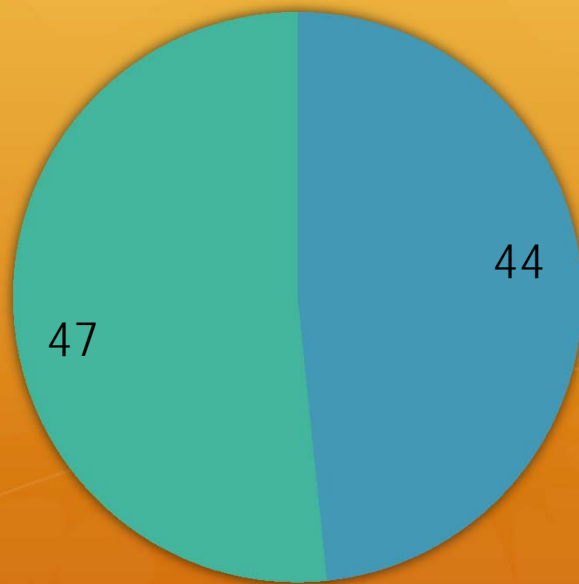
New Postdocs

first year postdocs



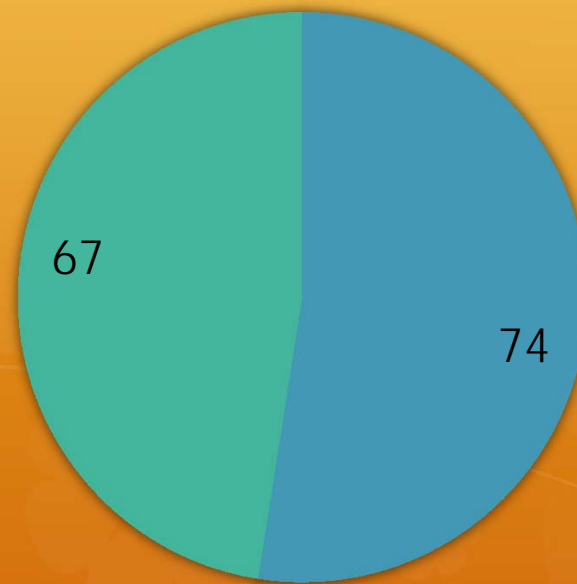
New Postdocs

2013



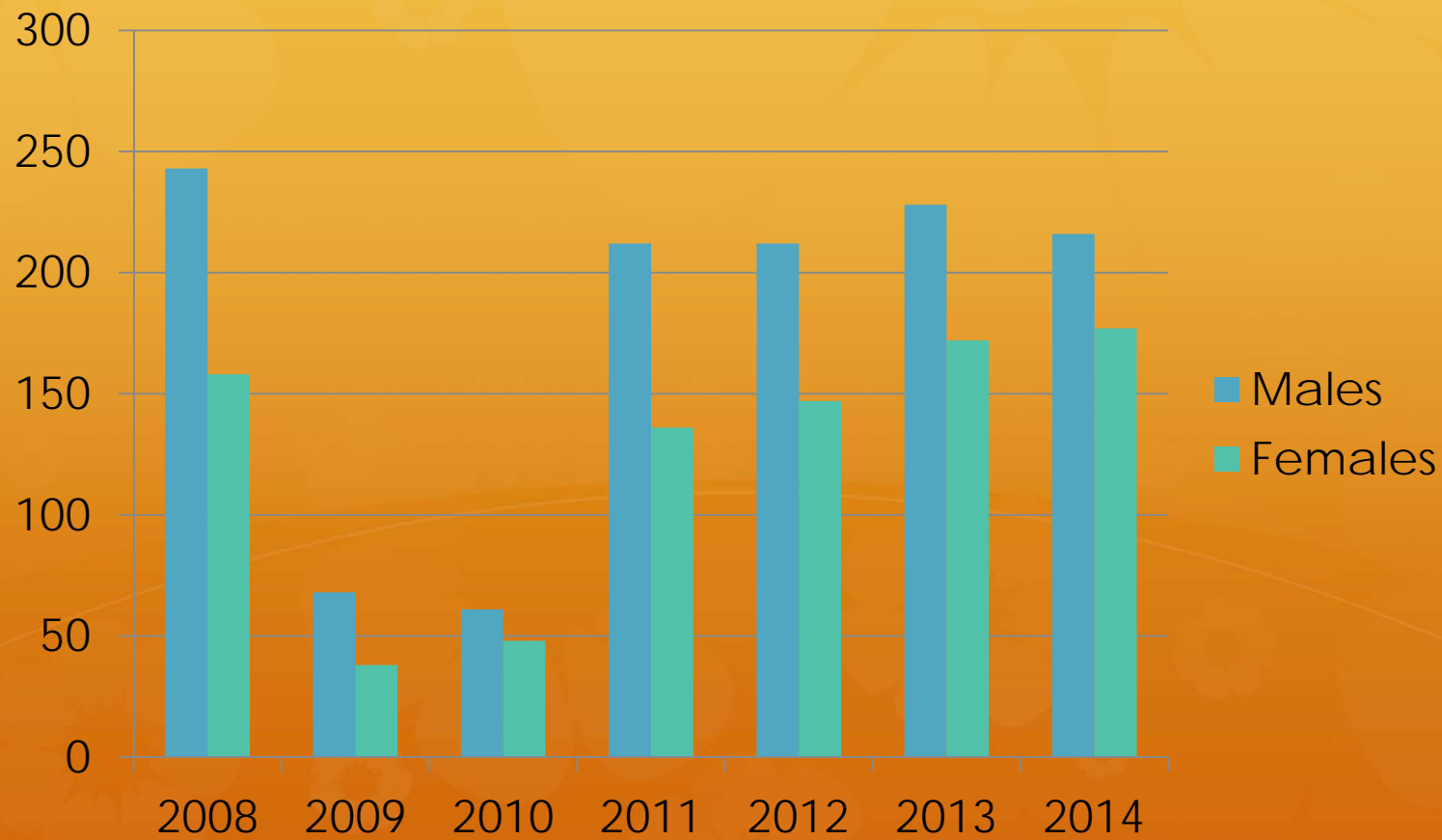
■ Male ■ Female

2014

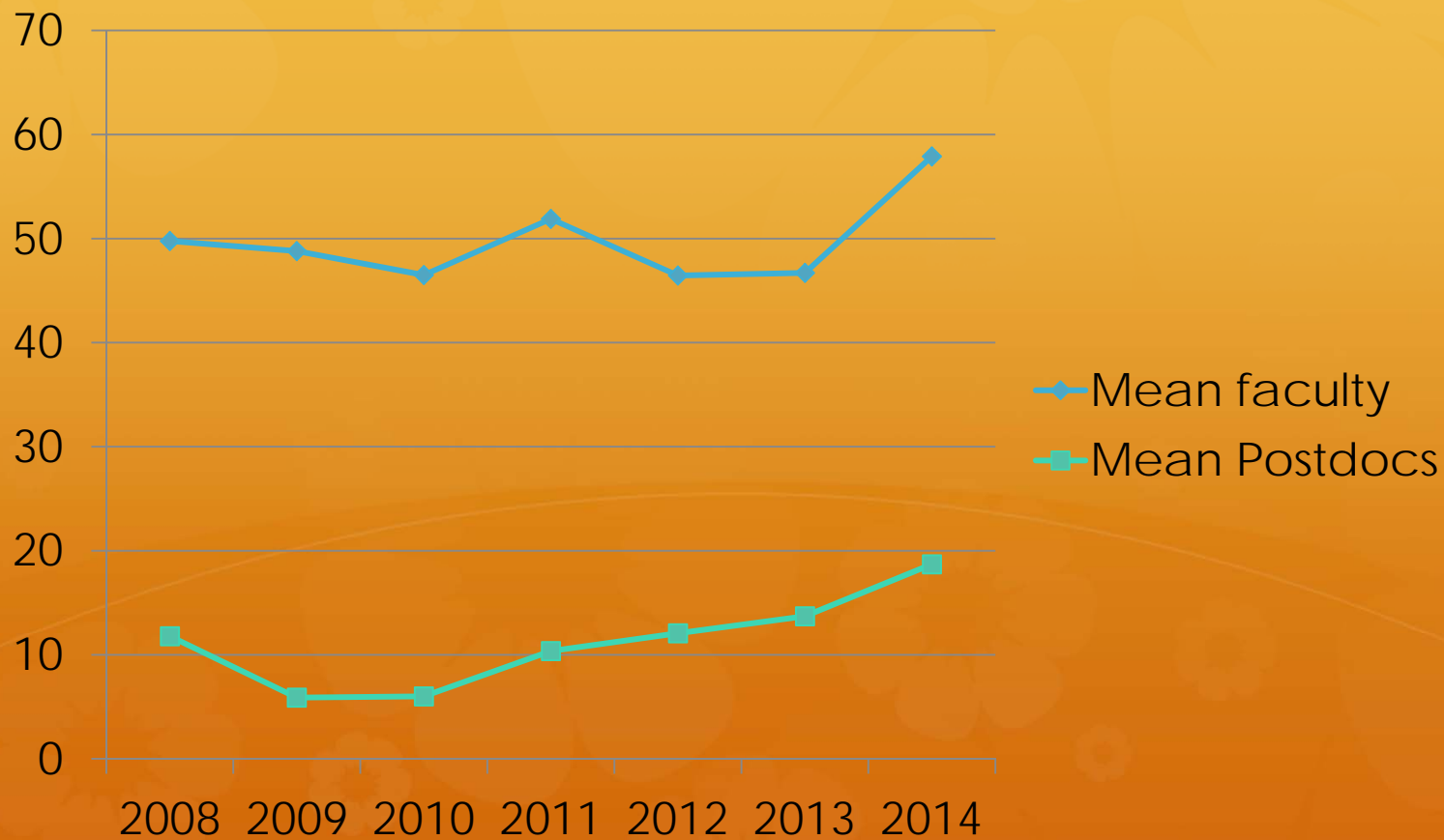


■ Male ■ Female

Postdocs by Gender



Faculty vs postdoc positions



Summary

- ❁ Looks as if numbers of faculty positions are at least holding steady, if not rebounding
- ❁ Despite losses, new positions are still being generated.
 - ❁ Is demand = to supply?
- ❁ Responding units are dominated by white male full professors
 - ❁ Making some progress on gender issues
 - ❁ Other under-represented populations are abysmally low